

30th July, 2025

To whom it may concern

Yasuyuki Sakat
Representative Director of the Board
President & Chief Executive Officer
KPP GROUP HOLDINGS CO., LTD.

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Notice of Reorganization

We hereby announce the reorganization in KPP GROUP HOLDINGS CO., LTD. effective 1st August 2025.

1. KPP GROUP HOLDINGS CO., LTD.

(1) Reorganization (As of 1st August, 2025)

○ Purpose of the Reorganization

To promote the key strategies outlined in the 4th Medium-Term Business Plan, we will establish the following two new organizations:

● Group Purchasing and Products Division

A new division will be established with the mission of global purchasing and collaborative development of strategic products.

● Group Marketing and Sales Information Office

A new office will be established with the mission of enhancing the sharing of customer information within the KPP Group, supporting mutual efforts to acquire new customers, and promoting optimal sales strategies.